

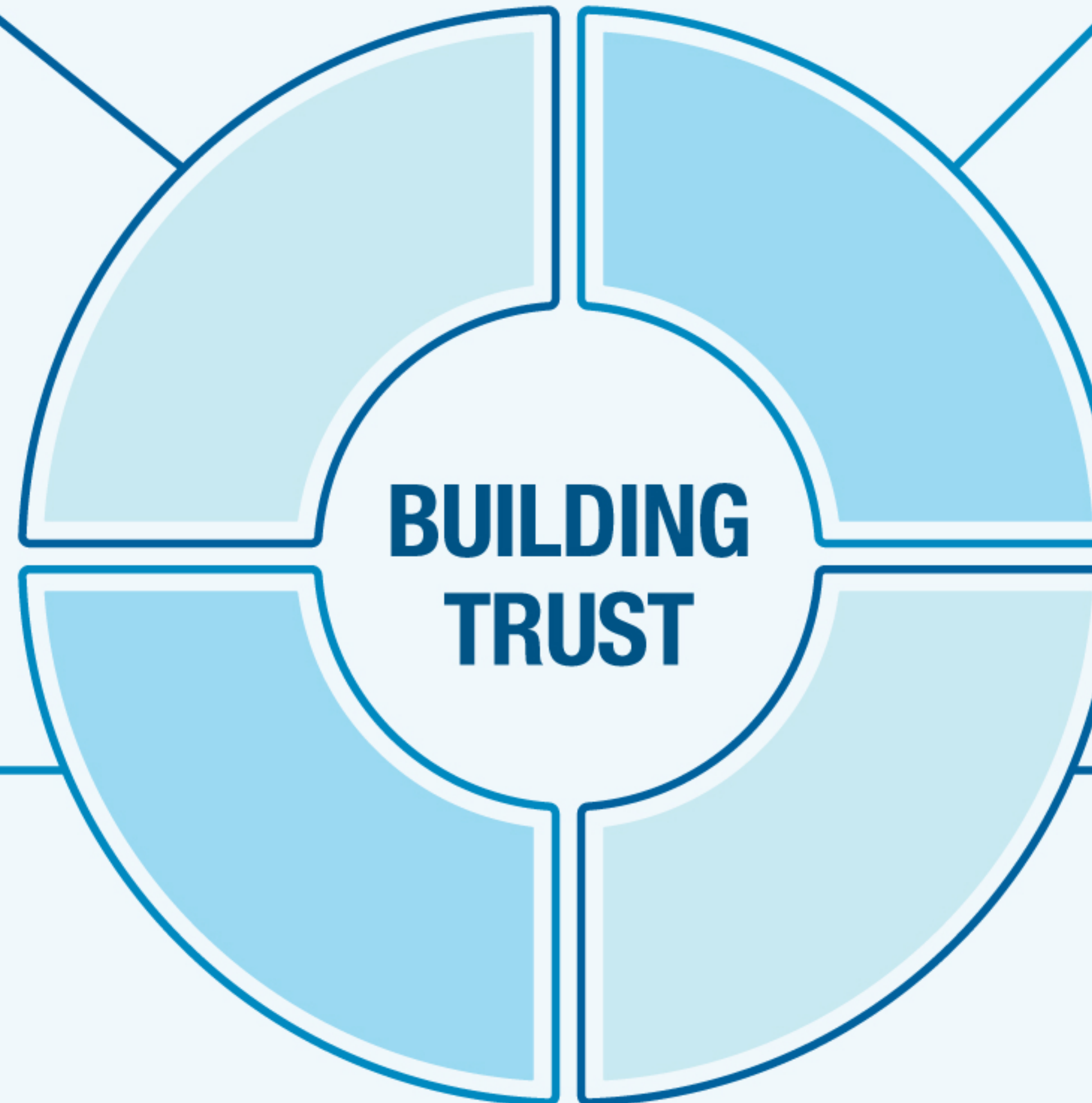
Values

BOLD

- Taking initiative to advance our mission
- Moving at the speed of business
- Understanding and leaning into risk

DEDICATED

- In service to clients
- Engaging with communities
- Working with our partners



COLLABORATIVE

- Working toward a shared goal
- Welcoming cross-functional perspectives
- Coordinating inter-governmentally

RESPECTFUL

- Acting with integrity
- Creating inclusivity
- Assuming best intentions