ZAMINOMENTANOPERCATION NO. SEFECTIVE DATE See Block 18C See Block 18C See Block 18C T. ADMINISTERED BY ## state disast rise of CODE 05003 NINSA NAO Contracting Branch NAN-PAR-211 Albuquerque Complex P.O. Box 5500 Albuquerque Complex P.O. Box 5500 Albuquerque NM 87185-5400 Albuquerque NM 87185-5400 Albuquerque NM 87185-5400 A MANEA NAO ADDRESS OF CONTRACTOR (No. 1984, monthly, State and JPC Code) 10	PAGE OF PAGES	1. CONTRACT ID CODE		AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		
See Block 16C StavED BY CODE Dil 15	1 2					
NRSA NAC Contracting Branch NNSA NAC Contracting National Security NAC	OJECT NO. (If applicable)	QUISITION/PURCHASE REQ. NO. 5. PF	4. REQU		NT/MODIFICATION NO.	
INNSA MSC Contracting Branch NA=283-211 NNSA Los Alamos Field OFC NA=1B 3746 West Jemez Road Los Alamos INN 87544 NA=2B 3746 West Jemez Road NA=	05003	MINISTERED BY //f other than from 6) COD	7 ADM		CODE	
Triad National Security, LLC this: H. Rich Heltman 100 98. DATED SEFIRM 11)	03003	A Los Alamos Field OFC LA 8 West Jemez Road	NNSA NA-L 3748	03113	O Contracting Branch 211 rque Complex x 5400	NA-PAS-2 Albuque: P.O. Bo:
Tried National Security, LLC tith: H. Rich Heitman 100		AMENDUENT OF COLUMNIATION NO	1 104		ADDDESS OF CONTRACTOR	A NAME AND
The above numbered solicitation is amended as set forth in them 14. The hour and date specified for receipt of Offers The above numbered solicitation is amended as set forth in them 14. The hour and date specified in the solicitation or as merided. Dy one of the following methods (a) By completing them 8 and 15, and sturning Copies of the amendment (i) By advisor/winding receipt of Offers The Adovention of State of Stat		A. MODIFICATION OF CONTRACT/ORDER NO. 9233218CNA00001	9B. C	county, state and ZIP Code)	ational Security, LLC Rich Heitman G AVE	Triad Na Attn: H.
The above runbered solicitation is amended as set form in term 1s. The hour and case specified for reveity of Offers and stacknowledge receipt of this amendment prior to the hour and date specified in the solicitation of an amended as posted in the solicitation of an amended as posted in the solicitation of an amendment on each copy of the offer submitted or of play completing liters 8 and 15, and returning copies of the amendment (i) By advisor/ledging receipt of this amendment on each copy of the offer submitted or of play completing liters 8 and 15, and returning copies of the amendment (ii) By advisor/ledging receipt of this amendment on each copy of the offer submitted or of play completing the play of the solicitation and amendment numbers. A FAURICE of YOUR ACKNOWLEDGEMENT TO BE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED WAY RESULT IN RELECTION OF YOUR DEFERS it by unused in such range may be made and play when one abstraction of the post of the post of the solicitation and management and is received prior to the opening hour and date specified. 12. ACCIONINTS AND AD PROPRIATION DATA (if required) 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS (ROBERS. IIf MODIFIES THE CONTRACTIONDER NO. AS DESCRIBED IN ITEM 14. 2. ATHIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN ITEM 14. 2. ATHIS CHANGE ORDER IS SELECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation rate, are.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43 (168). 3. THE ABOVE NUMBERED CONTRACTORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation rate, are.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43 (168). 3. THE ADVENTMENT Contractor Is not Item 18 in required to sign this occurrent and return for copies to the issuing office. 4. THIS SUPPLEMENTAL AGREEMENT IS DETERDING ON PURSUANT TO THE AUTHORITY OF FAR 43 (168). 2. THIS SUPPLEMENTAL AGREEMENT IS DESTROAL TO THE		75.1. J. (1990) 1991 (1981) 1991 (1991) 1991 (1991) 1991 (1991) 1991 (1991) 1991 (1991) 1991 (1991) 1991 (1991)	-1 1	51011 ID (0005		2225
The above rumbered solicitation is amended as set forth in item 14. The hour and cate specified for receipt of Offers		6/08/2018	06	FACILITY CODE	WUS5LRBQU3	CODE X7
Officer must acknowledge recept of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods (a) By completing terms 8 and 15, and refurning copies of the amendment or good the after submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED FOR THE RECEIVED FO OFFERS PRIOR TO THE HOURS. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED FOR THE RECEIVED FO OFFERS PRIOR TO THE HOURS AND DATE SPECIFIED MAY RESULT IN RELECTION OF YOUR OFFER It By your do find a mendment of the opening hour and date specified. 12. ACCOUNTEM ON AD PROPRIATION DATA (if required) See Schedule 13. THIS TER ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED INITEM 14. CHECK ONE A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 14. B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14. PURSUANT TO THE AUTHORITY OF FAR 43.103(b). C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF FAR 43.103(b). 2. OTHER (Specify type of modification and authority) X MUTUAL A GREENEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF THE AUTHORITY OF THE AUTHORITY OF SECTION TO THE AUTHORITY OF		MENTS OF SOLICITATIONS	O AMENDME	11. THIS ITEM ONLY APPLIES TO		
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTIONITY OF: D. OTHER (Specify type of modification and authority)	NTRACT	GES SET FORTH IN ITEM 14 ARE MADE IN THE CO	HE CHANGE	URSUANT TO: (Specify authority) THI	A. THIS CHANGE ORDER IS ISSUED PORDER NO. IN ITEM 10A.	
Mutual Agreement of the Parties, FAR 43.103 (a) (3) ELMPORTANT: Contractor						
EMPORTANT: Contractor				and authority)	D. OTHER (Specify type of modification	
Thomas E. Mason, Laboratory Director 1. A DESCRIPTION OF AMENDMENTAMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) 1. DESCRIPTION OF AMENDMENTAMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) 2. DELI: X7WUS5LRBQU3 2. The purpose of this modification is to update the Construction Wage Determination, as the result of the execution of deciding and the execution of the execution of deciding and the execution of deciding and the execution of deciding and the execution of the execution of deciding and the execution of the execution of the deciding and the execution of the execution of deciding and the execution of the execution of deciding and the execution of the deciding and the execution of the execu		(a) (3)	3.103 (the Parties, FAR 43	Mutual Agreement of	X
PLEI: X7WUS5LRBQU3 The purpose of this modification is to update the Construction Wage Determination at Section J, Appendix Q, Construction Wage Determination, as the result of the execution of Modification P00121 which exercised Option Periods 1 through 5 of this contract. See Attachment 1 of this modification for further details. Payment: Period of Performance: 11/01/2018 to 10/31/2028 Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A as heretofore changed, remains unchanged and in full force and effect. Thomas E. Mason, Laboratory Director 15C. DATE SIGNED 16C. DATE SIGNED 16C. DATE SIGNED	8	1 copies to the issuing office	and return _	x is required to sign this document ar	T: Contractor is not	E. IMPORTANT
Payment: Period of Performance: 11/01/2018 to 10/31/2028 Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A as heretofore changed, remains unchanged and in full force and effect. ISA NAME AND TITLE OF SIGNER (Type or print) Thomas E. Mason, Laboratory Director 15C. DATE SIGNED 16B UNITED STATES OF AMERICA 16C. DATE STATES OF AMERICA 16C. DATE STATES OF AMERICA 16C. DATE STATES OF AMERICA	ecution of	nstruction Wage Determinat: on, as the result of the ex through 5 of this contract	he Con inatio	tion is to update th ruction Wage Determi ercised Option Perio	7WUS5LRBQU3 pose of this modificat J, Appendix Q, Const ation P00121 which exe	JEI: X7 The purp Section Modifica
Thomas E. Mason, Laboratory Director 16A. NAME AND TITLE OF SIGNER (Type or print) Alfred L. Romo 16C. DATE SIGNED 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Alfred L. Romo 16C. DATE SIGNED		s.				ayment:
15C. DATE SIGNED 16B LINITED STATES OF AMERICA 16C. DATE S				e document referenced in Item 9 A or 10		
15C. DATE SIGNED 16B. UNITED STATES OF AMERICA 16C. DATE S				Thomas E. Mason, Laboratory Director		
	16C, DATE SIGNED				1	
- 10.02.23 4 Octo	4 October 202					

The purpose of this modification is to incorporate the following changes:

A. As a result of Modification P00121 that exercised Option Periods 1 through 5 of this contract, Part III - List of Documents, Exhibits, and Other Attachments Section J List of Attachments, Appendix Q - Construction Wage Rate Determination is being updated.

B. To effectuate this update, the following change is effective, November 1, 2023:

Construction Wage Rate Determination: NM20180029, Mod 2, Publication Date 05/18/2018 which was incorporated into the contract via P00074, is hereby superseded by Construction Wage Rate Determination: NM20230022, 06/09/2023 which is incorporated into the contract via this modification, and which is posted on SAM.gov.

The above referenced updated Construction Wage Rate Determination is applicable to covered work for the Period of Performance from November 1, 2023, through October 31, 2028.

The updated Construction Wage Rate Determination shall remain in effect until such time as it is expressly replaced by an updated Construction Wage Rate Determination via a written contract modification signed by the cognizant NNSA Contracting Officer.

"General Decision Number: NM20230022 06/09/2023

Superseded General Decision Number: NM20220022

State: New Mexico

Construction Type: Building

County: Los Alamos County in New Mexico.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an |. The contractor must pay option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract.
- all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

If the contract was awarded on . or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive Order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number

Publication Date

0

01/06/2023 03/10/2023

CARP1353-007 06/01/2018

, ,	Rates	Fringes
CARPENTER Excluding Acoustical Ceiling Installation, Batt Insulation, Drywall Hanging, and Formwork	.\$ 24.08	10.79
ELEC0611-017 01/01/2023		
	Rates	Fringes
ELECTRICIAN	.\$ 42.26	12.99
ENGI0953-010 06/01/2016		
	Rates	Fringes
Power Equipment Operator (2) Roller(Dirt and Grade Compaction)		6.10 6.10
* IRON0495-008 01/01/2023	., 22.01	0.10
TRONG493-006 01/01/2023	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL	.\$ 28.05	18.11
LAB00016-005 06/01/2017		
	Rates	Fringes
Laborer, Mason Tender Brick	.\$ 20.25	5.66
PLUM0412-007 01/01/2022		
	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation) PLUMBER (Excluding HVAC Pipe	.\$ 36.40	13.90
Installation)		13.90
SHEE0049-012 01/01/2023		
	Rates	Fringes
Sheet Metal Worker (HVAC Duct and System Installation Only)		18.42
* SUNM2010-010 11/09/2010		
	Rates	Fringes
ACOUSTICAL CEILING MECHANIC	.\$ 12.00 **	0.00
BOILERMAKER	.\$ 21.77	3.98

BRICKLAYER\$ 20.80	5.10
CARPENTER (Batt Insulation Only)\$ 26.07	5.96
CARPENTER (Drywall Hanging Only)\$ 19.13	0.00
CARPENTER (Form Work Only)\$ 18.80	5.61
CEMENT MASON/CONCRETE FINISHER\$ 16.27	3.94
DRYWALL FINISHER/TAPER 13.00 **	0.00
FLOOR LAYER: Carpet \$ 18.05	4.49
GLAZIER\$ 20.15	3.63
LABORER: Asphalt Raker \$ 10.25 **	0.00
LABORER: Common or General\$ 12.99 **	3.56
LABORER: Landscape & Irrigation\$ 12.42 **	1.47
LABORER: Mason Tender -	
Cement/Concrete 11.51 **	0.85
LABORER: Pipelayer 13.78 **	2.20
OPERATOR: Backhoe \$ 18.79	3.47
OPERATOR: Crane\$ 24.38	4.60
OPERATOR: Forklift\$ 20.86	4.60
OPERATOR: Grader/Blade\$ 20.33	4.94
OPERATOR: Loader (Front End)\$ 19.76	4.84
PAINTER: Brush, Roller and Spray, Excludes Drywall Finishing/Taping	1.79
PLASTERER\$ 17.65	5.29
ROOFER\$ 18.84	0.00
SHEET METAL WORKER, Excludes HVAC Duct and Unit Installation\$ 22.01	9.65
SPRINKLER FITTER (Fire Sprinklers)\$ 20.00	4.16
TILE FINISHER \$ 14.02 **	0.00
TILE SETTER 14.30 **	1.02
TRUCK DRIVER: Dump Truck\$ 11.00 **	0.00
TRUCK DRIVER: Pickup Truck\$ 15.91 **	3.13
TRUCK DRIVER: Water Truck\$ 15.16 **	4.69

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the

Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISIO"