December 15, 2022

Mr. William (Ike) White Senior Advisor Office of Environmental Management U.S. Department of Energy 1000 Independence Avenue, SW Washington, DC 20585

Dear Mr. White,

On behalf of the Environmental Management Advisory Board (EMAB), it is our privilege to provide you with a final report in response to the charge regarding a hybrid work environment within the DOE-EM complex. We sincerely hope you find the report meaningful and value adding in addressing the topics outlined in the charge.

The Board would be happy to respond to any questions you and your team may have. We stand ready to support you as you continue to progress the important EM mission.

Regards,

Shelly Wilson *EMAB Chair* 

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Attachment: EMAB Hybrid Work Report 2022