

2. AMENDMENT/MODIFICATION NO. 0158	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY NNSA M&O Contracting Branch NA-APM-131 Albuquerque Complex P.O. Box 5400 Albuquerque NM 87185-5400	CODE 892332	7. ADMINISTERED BY (If other than Item 6) NNSA Sandia Field OFC NA-00-SN Sandia Field Office (MS 0184) P.O. Box 5400 Albuquerque NM 87185-5400	CODE 05005
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) National Technology & Engineering Solutions of Sandia, LLC Attn: Marianne Hill 1515 EUBANK BLVD. SE P.O. BOX 5800, MS-0180, 87185-0180 ALBUQUERQUE NM 871850180	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DE-NA0003525
		10B. DATED (SEE ITEM 13) 12/16/2016

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) 42 USC §7101; 50 USC §2401

E. IMPORTANT Contractor  is not  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
UEI: LUJPCRRRT377  
The purpose of this modification is to add the FY2023 SPP Estimated Cost and Fixed Fee in Section B-2 Table 2; update the Contractor Contact in Section G-3; update the parameters for Extended Workweek and Flextime in Appendix C, Section 2.0, paragraph (iii); and replace Appendix L in its entirety with Attachment 1 - FY2023 PEMP. Payment:  
Period of Performance: 01/18/2017 to 04/30/2027

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Lindsey E. VanNess
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED
	16B. UNITED STATES OF AMERICA 
	16C. DATE SIGNED 

- 1- Add FY2023 Estimated Cost, Fixed Fee, and Estimated Cost + Fixed Fee in Section B, clause B-2 CONTRACT TYPE AND VALUE, Table 2: CLIN 0002, Strategic Partnership Projects as follows:

<b>Contract Period</b>	<b>Estimated Cost</b>	<b>Fixed Fee</b>	<b>Estimated Cost + Fixed Fee</b>
FY2023	\$1,135,000,000	\$10,215,000	\$1,145,215,000

- 2- Update the “Contractor Contact” in Section G, clause G-3 CONTRACTOR CONTACT as follows:

**From:**

Name: Kelly Westlake  
Position: Senior Manager, Prime Contract and Export Control  
Company: National Technology & Engineering Solutions of Sandia (NTESS)  
Address: PO Box 5800, MS 0180  
Albuquerque, NM 87185  
Phone: (505) 844-5158  
E-mail: [kewestl@sandia.gov](mailto:kewestl@sandia.gov)

**To:**

Name: Marianne Hill  
Position: Deputy General Counsel  
Company: National Technology & Engineering Solutions of Sandia (NTESS)  
Address: PO Box 5800, MS 0141  
Albuquerque, NM 87185  
Phone: (505) 844-9444  
E-mail: [mbhill@sandia.gov](mailto:mbhill@sandia.gov)

- 3- Replace Appendix C, Personnel Appendix, Section 2.0 *Compensation*, paragraph (iii) in its entirety to temporarily approve Extended Workweek to begin the first hour after 40 hours, instead of the 5 hour after 40 hours, until May 31, 2024:

(iii) Extended Workweek and Flexitime

When deemed essential to the performance of work under this Contract and there is no ability to provide other forms of relief, management may approve extended workweek or flexitime options for exempt employees in accordance with the Contracting Officer approved plan.

Flexitime: Part-time or full-time exempt employees are eligible to accumulate additional time to support short-term business (4 weeks or less) requiring additional hours worked to balance workload shifts. Flexitime begins to accrue after the fifth hour over an employee’s weekly schedule. An employee’s flexitime accrual may not exceed 80 hours at any given time.

Extended Workweek: Full time exempt employees are eligible to be paid straight time for all hours worked after their regularly scheduled hours for the pay period

(through May 31, 2024) to support high priority projects requiring multi-month, multi-year efforts. After May 31, 2024, exempt employees may be paid straight time for all hours worked after the fifth hour over the employee's defined workweek.

Employees may not be on extended workweek *and* earn flextime. Extended workweek or flextime cannot be earned in the same period with time charging codes associated with paid time off except for employer required training and employer required medical exams/treatment.

- 4- Update the FY2022 PEMP with the FY2023 PEMP (Attachment 1) in Appendix L, *Performance Evaluation Management Plan*.
- 5- All other terms and conditions remain unchanged.

Appendix L, Performance Evaluation Management Plan

Found at: [https://www.energy.gov/nnsa/sandia-national-laboratories-contract under PEMPS AND PERS](https://www.energy.gov/nnsa/sandia-national-laboratories-contract-under-PEMPS-AND-PERS)