AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		E OF PAGES	
2. AMENDMEN	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REG	UISITION/PURCHASE REQ. NO.		1 3 CT NO. (If applicable)	
0206		  See Block 160	:				
6. ISSUED BY	CODE	892332		MINISTERED BY (If other than Item 6)	CODE 0	5047	
NNSA M&O Contracting Branch NA-APM-131 Albuquerque Complex P.O. Box 5400 Albuquerque NM 87185-5400				NNSA Production OFC NA-NPO P.O. Box 2050 Oak Ridge TN 37830			
8. NAME AND	ADDRESS OF CONTRACTOR (No., street	county. State and ZIP Code)	, \ 9A.	AMENDMENT OF SOLICITATION NO.			
CONSOLIDATED NUCLEAR SECURITY , LLC Attn: Mike Vermeulen PO BOX 2009 DAK RIDGE TN 37830				9B. DATED (SEE ITEM 11)  10A. MODIFICATION OF CONTRACT/ORDER NO. DE -NA 0 0 0 1 9 4 2  10B. DATED (SEE ITEM 13)			
CODE 07	8390708	FACILITY CODE		1/08/2013			
	000000			ENTS OF SOLICITATIONS			
OFFER. If b	A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	change an offer already sub ice to the solicitation and the irred)  DDIFICATION OF CONTRA	mitted , such change is amendment, and is amendment. The comparison of the compariso	may be made by letter or electronic comm received prior to the opening hour and da DDIFIES THE CONTRACT/ORDER NO. AS	nunication, providute specified.  S DESCRIBED IN	ed	
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  D. OTHER (Specify type of modification and authority)						
X Section 3610 of the Coronavirus Aid, Relief, and Economic Security (CARES) Act (Pub. L. No. 116-1						116-136)	
E. IMPORTANT	T: Contractor X is not	is required to sign this	document and return	copies to the is	suing office		
The purp the Corc and subc Payment:	TION OF AMENDMENT/MODIFICATION pose of this modifical phavirus Aid, Relief, contractors in a read of Performance: 07/01	tion is to cha and Economic y state (April	ange Clause Security A 2020) of	H-15 Paid leave unde ct (CARES Act) to mai	er Sectio		
Except as prov	vided herein, all terms and conditions of th	e document referenced in It	tem 9 A or 10A, as he	retofore changed, remains unchanged and	d in full force and	effect.	
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
			Chr	istopher M. Duran			
	CTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE	E SIGNED 16B.	JNITED STATES OF AMERICA (Signature of Contracting Officer)		16C. DATE SIGNED 08/07/2020	

## 1. PURPOSE

The purpose of this modification is to change Clause H-15 Paid leave under Section 3610 of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) to maintain employees and subcontractors in a ready state (April 2020) of the Contract.

## 2. CHANGES TO THE CONTRACT

SECTION H – SPECIAL CONTRACT REQUIREMENTS is hereby modified as follows:

Paragraph (c) of Clause H-15 in modification 0196 is moved to paragraph (d) and a new paragraph (c) is added as follows:

- (c) Charging of paid leave costs made allowable by Section 3610
- (1) Contractors shall treat leave paid in accordance with Section 3610 of the CARES Act in a manner that is consistent with how the individual would have charged had they been able to work, either on site or remotely, during the public health emergency.
  - (i) For employees whose time, or a portion of time, is charged to a direct program or activity, any leave paid pursuant to Section 3610 shall be direct charged to the program or activity that individual would have charged had they been able to work during the pandemic.
  - (ii) For employees whose time, or a portion of time, is charged to an indirect program or activity, any leave paid pursuant to Section 3610 shall be charged to the indirect account or activity that individual would have charged had they been able to work during the pandemic. The indirect charge shall be consistent with the indirect cost objective charged had the individual been able to work.
- (2) Identification of costs can be performed by any reasonable method as long as the result provides a sufficient audit trail and is based on a causal/beneficial relationship pursuant to contract terms and the CARES Act.

## Below is the revised H-15 clause in its entirety:

H-15 Paid leave under Section 3610 of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) to maintain employees and subcontractors in a ready state. (April 2020) is modified as follows:

- (a) The Contractor may submit for reimbursement and the Government (without requiring consideration but precluding additional fee) will treat as allowable (if otherwise allowable per federal regulations) the costs of paid leave (including sick leave) the Contractor or its subcontractors provide to keep employees in a ready state if--
  - (1) The employees: cannot perform work on a site approved by the Federal Government (including a federally-owned or leased facility or site) due to facilities closures or other restrictions; and cannot telework because their job duties cannot be performed remotely during the public health emergency declared on January 31, 2020 for

## COVID-19.

- (2) The costs are incurred from March 27, 2020 through September 30, 2020.
- (3) The costs do not reflect any amount exceeding an average of 40 hours per week for paid leave.
- (b) Where other relief provided for by the CARES Act or any other Act would benefit the contractor or the contractor's subcontractors, including, but not limited to, funds available under sections 1102 and 1106 of the CARES Act, the contractor should evaluate the applicability of such benefits in seeking reimbursement under the contract.
- (c) Charging of paid leave costs made allowable by Section 3610
- (1) Contractors shall treat leave paid in accordance with Section 3610 of the CARES Act in a manner that is consistent with how the individual would have charged had they been able to work, either on site or remotely, during the public health emergency.
  - (i) For employees whose time, or portion of time, is charged to a direct program or activity, any leave paid pursuant to Section 3610 shall be direct charged to the program or activity that individual would have charged had they been able been able to work during the pandemic.
  - (ii) For employees whose time, or a portion of time, is charged to an indirect program or activity, any leave paid pursuant to Section 3610 shall be charged to the indirect account or activity that individual would have charged had they been able to work during the pandemic. The indirect charge shall be consistent with the indirect cost objective charged had the individual been able to work.
- (2) Identification of costs can be performed by any reasonable method as long as the result provides a sufficient audit trail and is based on a causal/beneficial relationship pursuant to contract terms and the CARES Act.
- (d) The Contractor must represent in any request for reimbursement--
  - (1) Either it: has not received, has not claimed, and will not claim any other reimbursement, including claims for reimbursement via letter of credit, for federal funds available under the CARES Act for the same purpose, including, but not limited to, funds available under sections 1102 and 1106 of the CARES Act; or if it has received, claimed, or will claim other reimbursement, that reimbursement has been reflected, or will be reflected when known, in requests for reimbursement but in no case reflected later than in its final proposal to determine allowable incurred costs.
  - (2) Its request reflects or will reflect as soon as known all applicable credits, including:
    - (i) Tax credits, including credits allowed pursuant to division G of Public Law 116-127; and
    - (ii) Applicable credits allowed under the CARES Act including applicable credits for loan guarantees. (End of Clause)