

## SCIP Year in Review

- In our first year, the SCIP tackled some institutional issues related to improving DOE's safety culture
  - Contract language
  - Monitoring means
  - Training senior managers
- In our second year, we developed a Strategic Plan and shifted our focus more directly on reaching people
- Strategic Plan Goals:
  - Vision Statement: Safety culture is an integral part of DOE's DNA. It's how we execute our mission.
  - Promote the right behaviors:
    - Inspire
    - Engage and Include
    - Acknowledge that Every Employee Is a National Asset and Leader
    - Understand and Align to our Vision
  - Goal 1: Affect Behaviors to Improve our Work Environment
  - Goal 2: Make Safety Culture Second Nature to the Way We Do Business
  - Goal 3: Learn from Each Other
  - LANL Example from J. Hutton
- Training WG
  - Safety Culture for Senior Leaders (TLP 200)
    - Offered here on Monday
    - Something we want the new leadership team at DOE Headquarters to take once they get on board
  - Safety Culture for Front-Line Managers (TLP 150) has been piloted and a final course should be ready to be taught by local trainers in early June
  - Safety Culture for Employees (TLP 100) is nearing completion thanks to a collaboration of the NTC, HAMMER, NIEHS, and others—it will be piloted in the near future
  - Yesterday, the SCIP got a full briefing on the content of both these courses, and we are very excited about having them in our tool kit
  - We ask that you sign up for these courses when they are offered at your sites and encourage your colleagues to get involved as well
  - Next steps for the SCIP's Training WG: integrating safety culture into other relevant training that is already "on the books"
- Communications WG is working on:
  - A roadmap to disseminate SCIP activities, products and key safety culture messages;
  - Identification of targeted audiences/stakeholders;
  - Identification of types and forms of delivery; and
  - A list of best practices for effective communication.
  - Its products include:
    - An external-facing web page which is under development and we got to see a mock-up of yesterday

- Pop-up safety culture messages—which many of you have hopefully already seen either on your screens when you log on to the DOECOE system or on the posters we have here at this Workshop
- Soliciting Employee Involvement WG
  - Just getting started
  - Has a charter in place
  - Looking into effective methods for achieving employee involvement which help drive improvements in safety culture.
  - We got an update of its activities at yesterday's SCIP Annual Meeting discussions
  - Will be an important tool to help the SCIP and all of DOE help to be sure that positive safety culture and SCWE messages are reaching and being heard at every level of work being done at DOE
- Community of Practice WG
  - Just getting started
  - Was a topic at our Annual Meeting discussions yesterday
  - Will be a great way to connect safety communities of practice from across the complex with each other
- We also want to learn from the people in this room.
  - Later on this morning, we will be holding a listening session, based around the questions that you received in your registration packets, to help us understand how safety culture intersects—or is missing—from the work that you do or you observe.
  - Based on your input and based on that our Working Group Chairs and other SCIP members, we will be spending tomorrow morning mapping out our Annual Plan for the SCIP's third year of existence.
  - We're excited about the future and finding more and better ways of helping build safety culture into DOE's DNA.