

ICP

IDAHO CLEANUP PROJECT

Workforce Update

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Citizens Advisory Board

March 2012



SAFELY PLAN • MOTIVATE • DELIVER

FY2012 Workforce Impacts



December/January

- ◆ 103 force account personnel were returned to their union as a result of DOE directed suspension of work (Dec)
- ◆ ~25 force account personnel were called back due to the re-prioritization of work and new letter of direction from DOE
- ◆ 133 CWI employees were notified of involuntary separation (Jan)
- ◆ 10 CWI employees volunteered for the self-select option
- ◆ 98 Staff Aug personnel were returned to their respective subcontractor companies

Future Forecast

- ◆ ~70 workforce reductions forecasted through 9/30/2012



- Improve your marketability at the second

ICP Skills Fair

When: Friday, March 31, 2011
Location: Idaho Falls Convention Center
 1615 E. Lincoln
 Cost: Free


More than a dozen exhibitors will have information on hundreds of training courses available to help you improve your marketability.

See the full list on the exhibitor list

or go to <http://icpportal.com/portal2/3/door>


The second ICP Skills Fair will include:

 1. Find information about the various training courses available to help you improve your marketability.
 2. Begin thinking about new career opportunities.
 3. Update your existing skills and become better equipped to make a "soft" landing when you are impacted by workforce reduction.
 4. Learn more about the Expanded Training Program for classes, licenses, and certifications.



COPING WITH CHANGE
 SKILLS FOR PERSONAL & WORKPLACE CHANGE

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Wednesday, March 30, 2011
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Home > Workforce Transition
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Site Navigation

 - [Home](#)
 - [About Us](#)
 - [Compensation](#)
 - [Education](#)
 - [Employment](#)
 - [Workforce Transition](#)
 - [Records Management](#)
 - [Employee Relations](#)
 - [Training](#)
 - [Benefits](#)
 - [Contact Us](#)
 - [Locations Descriptions](#)

Workforce Transition

Workforce Transition Programs and Services

GHS&M+WVO Idaho, LLC (CWV) will provide workforce transition programs and services for employees on an as-needed basis. The information below discusses the features of these programs and services, and how they will be provided.

Click on the individual links below for information on each topic.

Skills Inventory	Licenses and Certifications	Training, Education & Development	Recruiting Activities
Placement Activities	Personal Guidance Counseling	Idaho Dept. of Labor Unemployment and Job Search Services	Job/Trade Fairs
Entrepreneurial Services	Retirement Planning and Benefit Information Services	Employee Assistance Program (EAP)	Facilities

June 2011 SSP

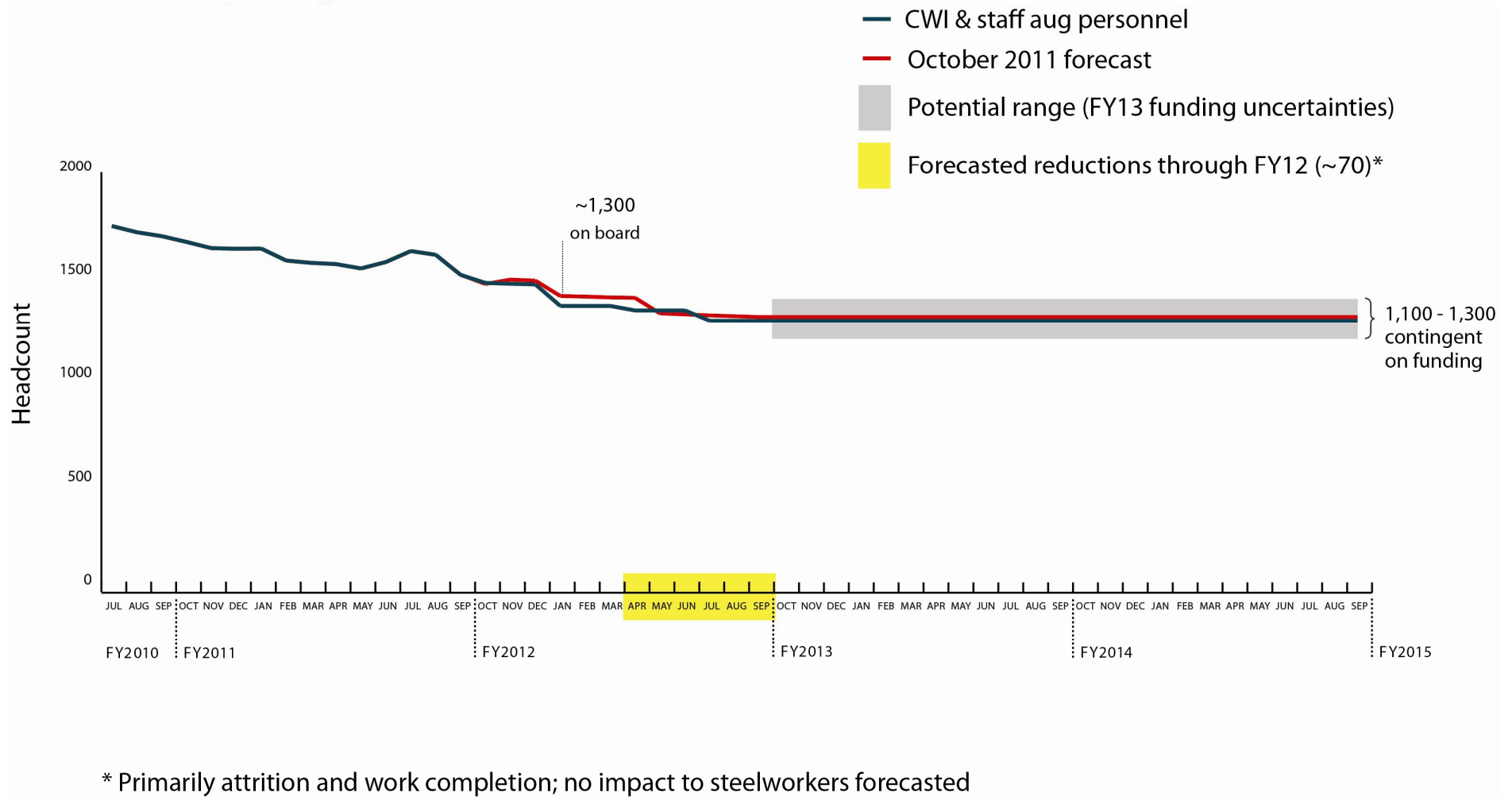
 - June 2011 Self-Select Program Announcement Letter
 - Listing of Targeted Work Discipline Codes for the June 2011 SSP
 - Summary of Employees NOT Eligible to Participate
 - Summary of ICP Population by Common Occupational Classification System (COCS) Codes
 - Age Distribution of Employees Who Are Eligible to Participate in SSP
 - Age Distribution of Employees Who Are Not Eligible to Participate in SSP

Transition FAQs

FAQ Topics:

Get a head start on the FAQs? Transition Q&A Forum

Staffing Projections



Q&As