

Interim Award Fee Evaluation Period 1 Determination Scorecard

Contractor: Fluor Federal Services, Inc.
Contract: DE-EM001131, Task Order: DE-DT0007774

Interim Award Fee Evaluation Period: Period 1 (July 22, 2014 – July 31, 2015)
Basis of Evaluation: Award Fee Plan for Fluor Federal Services, Inc., Interim Award Fee Evaluation Period July 22, 2014 to July 31, 2015
Categories of Performance: Subjective: \$1,921,856 PBI: \$4,248,904 Stretch: \$0
Award Fee Available: \$ 6,170,760 **Award Fee Earned: \$4,257,824.37 (69%)**

Categories of Performance Award Fee

Award Fee Area Adjectival Ratings

Base Fee Available: 30% of total available fee (\$1,921,856.20, available).

1. Quality and Effectiveness of Documents and Associated Support (20%):
2. Quality and Effectiveness of ESH&QA (35%):
3. Quality and Effectiveness of Program/Project Support (25%):
4. Quality and Effectiveness of Program/Project Management (20%):

- Satisfactory (50%)
- Satisfactory (50%)
- Satisfactory (50%)
- Unsatisfactory (0%)

The overall fee awarded based on these grades is: **\$768,742.48.**

$$[(0.2 \times 0.5) + (0.35 \times 0.5) + (0.25 \times 0.5) + (0.2 \times 0.0)] \times \$1,921,856 = \$768,742.48.$$

This amount takes into consideration FFS's overall performance, both positive and negative. In three of the four adjectival area ratings, the contractor met overall cost, schedule or technical performance requirements of the Task Order, in the aggregate, as defined and measured against in the evaluation criteria. There was continuous improvement in all areas of performance starting in the third rating quarter of the evaluation period. While improvement is still required, the positive impact is noticed.

Quality and Effectiveness of Documents and Associated Support: Very early in the rating period, FFS struggled to provide timely deliverables that complied with the terms of the Task Order. However, as the contractor responded to DOE expressed concern, FFS implemented multiple corrective actions, including replacement of some key personnel, and significantly improved the overall quality of contract deliverables, especially in the area of consent packages. Although, improvement is still required, FFS performance, considering implemented corrective actions, was satisfactory overall. Based on the trending in this particular rating area, DOE expects a higher rating in subsequent rating periods.

Quality and Effectiveness of ESH&QA: FFS has had very good DART and TRC metrics. Although there have been several safety related events (leading indicators), FFS responses and implementation of corrective actions indicate that FFS is aggressively managing its safety culture to meet DOE's expectations. It should be noted that an additional positive area for FFS performance in this rating area pertained to Security. FFS was very successful ensuring security performance complied with DOE requirements and remains proactive in identifying and resolving issues.

Quality and Effectiveness of Program/Project Support: FFS's overall quality and timeliness of budget and financial information to support budget scenario exercises and DOE requests has continued to improve throughout the period of performance. FFS completed transition to an electronic maintenance management system during the third rating quarter and is currently updating it to include backlogged maintenance actions. FFS completed an infrared fly-over of the process buildings, which was sufficient for decision making and met contractual requirements, however, DOE expected additional information in the roof assessments. Further, FFS appears to be doing an effective job in working with the CAB and other stakeholders, including its out-reach programs. Presentation material appears to be effectively communicating to the local stakeholders.

Quality and Effectiveness of Program/Project Management: FFS missed a major milestones for submittal of the contractor performance baselines (CPB). FFS also has not submitted cost proposals to DOE in the time frames established by the Contracting Officer. However, there were several positive aspects that should be noted with regard to this rating area. As part of its efforts to identify and implement cost savings/avoidance opportunities, FFS was able to gain approval for several training equivalencies for its protective force training reducing costs by over \$750,000. Further, FFS identified an opportunity to re-use 100,000 gallons of lube oil as rinsate for 69 PCB transformers, saving almost \$500,000 in rinsate (kerosene) costs.

Performance Based Incentives Award Fee

Performance Based Incentive Fee Available: 70% of total available fee (\$4,248,903.74 available).

1. Facility Deactivation & Stabilization
 - a. Complete GDP transition (\$784,757.95) Met (\$784,757.95)
 - b. In-situ Chemical Deposit Removal
 - i. Complete construction and functional testing of 1 PCTC and ATC (\$582,963.05) Partially Met (\$116,592.61)
 - ii. Complete DSA for Deposit Removal (\$218,611.14) Met (\$218,611.14)
 - iii. Complete C-337 Facility Modifications (\$510,092.67) Met (\$510,092.67)
 - iv. Complete a comprehensive Deposit Removal Plan (\$145,740.76) Met (\$145,740.76)
2. Utility and Laboratory Optimization
 - a. Complete 14kV power distribution for two switchyards (\$1,098,661.13) Met (\$1,098,661.13)
 - b. Complete Sealing of two C-611 Settling Basins (de-scoped) N/A (de-scoped)
 - c. Complete Restart of one boiler in the Steam Plant (\$235,427.38) Not Met (\$235,427.38)
3. Surveillance and Maintenance
 - a. Restart 161kV preventative and predictive maintenance (\$168,162.42) Met (\$168,162.42)
 - b. Complete Infrared Roof Study and submit the FY16 Roof Repair Plan to DOE (\$168,162.42) Partially Met (\$134,529.93)
 - c. De-inventory 50% of the fissile material in C-720 and C-409; all loose combustible materials in C-409, and submit the technical basis and documentation for shutdown of the CAAS and fire suppression systems for C-720 and C-409 (\$336,324.83) Partially Met (\$67,264.97)

Base Performance Based Incentive Fee Earned: The overall fee awarded is based on completion of most of the PBI activities is 81.90%: **\$3,479,840.96.**